



ONBOARDING THAT WORKS ACCELERATOR

Build an onboarding process that prepares people to perform

A four-week working experience for organizations that need a more consistent first-30-days onboarding process. Select one role or closely related role group and build a practical system your organization can approve, pilot, and improve.

THE PROBLEM

Information is not the same as readiness

New hires may receive policies, presentations, checklists, and introductions while remaining unclear about what success looks like or whether they are ready to work independently.

WHO IT IS FOR

Leaders responsible for onboarding

Executive directors, HR and people leaders, operations leaders, program executives, learning leaders, department leaders, and onboarding managers.

FOUR-WEEK STRUCTURE

WEEK 01

Define role readiness

Clarify what the new hire must know, do, and demonstrate.

WEEK 02

Map the first 30 days

Sequence access, instruction, observation, practice, and feedback.

WEEK 03

Strengthen manager ownership

Build manager responsibilities, practice activities, and check-ins.

WEEK 04

Measure and prepare the pilot

Define readiness measures and a practical rollout plan.

TOOLS PARTICIPANTS BUILD

- Role-readiness checklist
- 30-day onboarding map
- Manager guide and check-in questions
- Applied-practice activities
- Readiness measures
- 30-day implementation plan

COHORT DETAILS

Dates: October 14, 21, 28 and November 4, 2026
Time: 10:00-11:30 a.m. Pacific / 1:00-2:30 p.m. Eastern
Format: Four live virtual working sessions
Capacity: 15 participants / no more than 8 organizations
Deadline: October 7, 2026, or earlier if full
Materials due: October 9, 2026

PRICING

Individual

\$695

One participant. Four sessions, toolkit, feedback on one role, and implementation plan.

RECOMMENDED

Organizational team

\$1,650

Up to three participants. Shared workspace, team feedback, and a post-accelerator check-in.

Implementation team

\$2,000

Up to four participants. Includes a 60-minute consultation, map review, and rollout recommendations.

Scope: Each organization focuses on one role or closely related role group. Participants may submit one job description and up to 10 pages of existing materials. The accelerator does not include full training-material development, legal or HR compliance review, technology setup, or implementation management.

APPLY FOR THE FALL 2026 COHORT

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