



# Turn Staff Feedback Into Onboarding Decisions

*Onboarding Assessment / Culture Insights / Leadership Dashboard*

STAFF INPUT



ANALYZE



DECISION TOOL

Built for visibility, prioritization, and follow-through



## ONBOARDING FIDELITY

# When Leaders Need a Clearer View

1

### Experience varies by role

Staff may encounter onboarding and culture practices differently.

2

### Feedback lives in separate places

Scaled and open-ended responses need one usable view.

3

### Learning content needs context

Existing Trainual materials must connect to staff experience.

4

### Leadership needs priorities

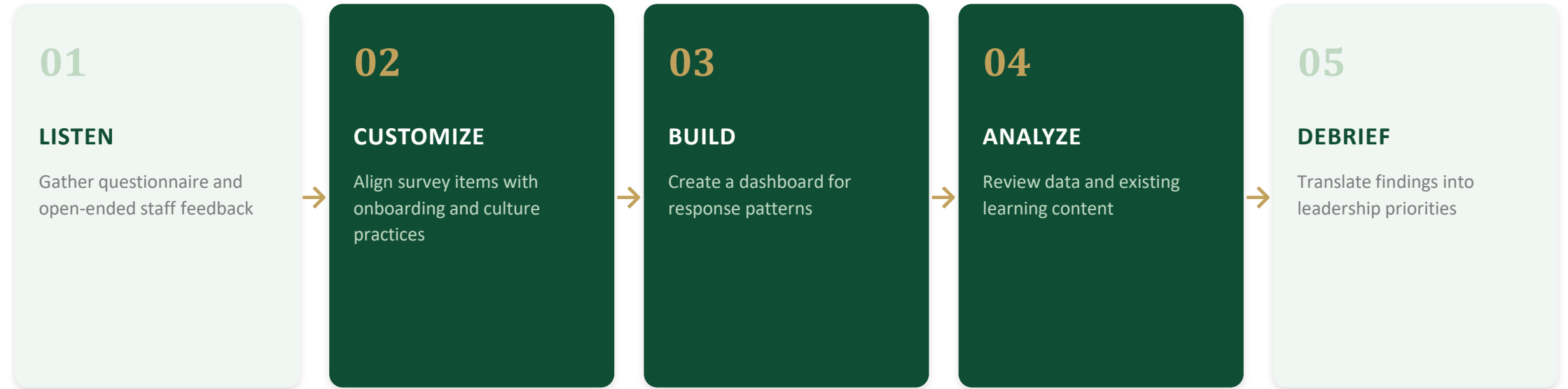
Findings must support focused decisions, not just reporting.

*EBS connected staff input, content review, analysis, and leadership debrief.*



## THE APPROACH

# From Staff Experience to Decision Support



*The engagement was designed to turn staff experience data into a practical leadership decision aid.*





SEE THE WORK

# Planned Output: Onboarding and Culture Dashboard

ONBOARDING AND CULTURE ASSESSMENT

## Decision-Ready Patterns

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Survey responses and content review are organized into patterns leaders can use for focused decisions.

**VIEW FINDINGS**

### LEADERSHIP CHECK

What should leaders prioritize next?

Role patterns

Culture themes

Next actions





## WHAT THE SYSTEM CONNECTS

# From Staff Input to Leadership Priorities

Survey Responses

→ **Decision-Ready Patterns**

Open Feedback

→ **Coded Themes**

Trainual Content

→ **Targeted Review**

Onboarding Practices

→ **Fidelity View**

Culture Initiatives

→ **Leadership Brief**

Debrief Discussions

→ **Prioritized Next Steps**

