



Turn Leadership Retreats Into Implementation Roadmaps

Organizational Development / Facilitation / Follow-Through

DISCOVERY



FACILITATE



FOLLOW THROUGH

Built to carry decisions beyond the retreat room



RETREAT TO IMPLEMENTATION

When Reflection Must Lead to Action

1

The organization has direction

Mission, strategy, and program materials provide a foundation.

2

Leaders hold critical context

Consultation and interviews can surface priorities and tensions.

3

Retreat time must be purposeful

The agenda must support decisions, not only discussion.

4

Follow-through needs structure

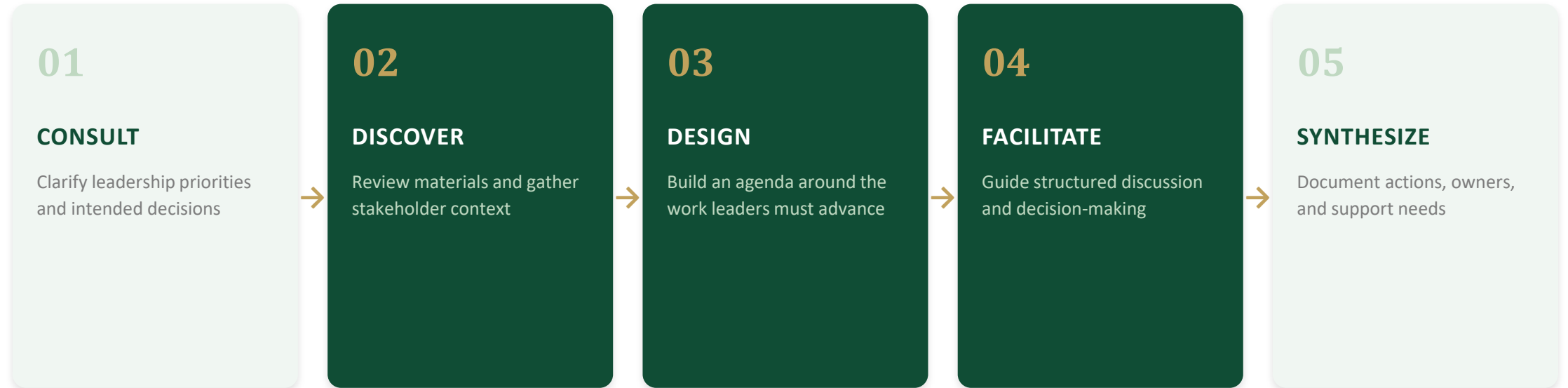
Actions, owners, and onboarding implications must be captured.

EBS connected retreat facilitation to documented decisions and follow-through.



THE APPROACH

From Leadership Context to Implementation Support



The engagement was designed to connect organizational-development dialogue with concrete implementation support.





SEE THE WORK

Scoped Output: Post-Retreat Implementation Roadmap

RETREAT IMPLEMENTATION ROADMAP

Decision and Action Map

Retreat decisions are translated into owners, timing, and concrete follow-through priorities.

VIEW ROADMAP

FOLLOW-THROUGH CHECK

What moves after the retreat?

Named owners

Next actions

Review dates

EQUITABLE BREAKTHROUGH SOLUTIONS



WHAT THE PROCESS CONNECTS

From Retreat Conversations to Practical Follow-Through

Executive Consultation

→ **Shared Priorities**

Stakeholder Interviews

→ **Grounded Agenda**

Retreat Discussion

→ **Documented Decisions**

Action Items

→ **Ownership and Timing**

Evaluation

→ **Session Refinement**

Retreat Insights

→ **Onboarding Manual**

